

RVW, Inc.

4118 Howard Boulevard
P.O. Box 495
Columbus, Nebraska 68602-0495

APPLICATION FOR EMPLOYMENT

Phone: (402)564-2876

Fax: (402)563-3655

TODAY'S DATE: _____

NAME: _____

HOME PHONE: _____ WORK PHONE: _____

CURRENT ADDRESS: _____
STREET CITY STATE ZIP

PRIOR ADDRESS: _____
STREET CITY STATE ZIP

EMAIL ADDRESS: _____

CONTACT IN EMERGENCY: _____
NAME PHONE

APPLICANT INSTRUCTIONS

1. Please read "APPLICANT NOTE".
2. Complete all pages of this form.
3. If more space is needed to complete any question, use comments section on the back.
4. Please print clearly; incomplete or illegible applications will not be processed.
5. Some packets may have an attached AFFIRMATIVE ACTION QUESTIONNAIRE. This information is being gathered for affirmative action under Section 503 of the Rehabilitation Act of 1973. The information requested is voluntary and will be kept confidential. An applicant will not be subject to any adverse treatment for refusing to complete the questionnaire.

APPLICANT NOTE: This application form is intended for use evaluating your suitability for employment. It is not an employment contract. Please answer all appropriate questions completely and to the best of your ability. False or misleading statements are grounds for refusal or termination of employment and benefits. Federal law provides penalties for false statements on documents related to U.S. employment eligibility. All qualified applicants will receive consideration without discrimination because of sex, marital status, race, age, creed, national origin or the presence of non-job related disabilities, and such information may be omitted from this form. A felony conviction will not necessarily bar an applicant from employment, and affirmative action hiring of disabled, Vietnam-era veterans, minorities and women may be requested by qualified applicants. Additional testing of job-related skills, mental/ physical abilities, physical condition and for the presence of drugs in your body may be required prior to employment.

AVAILABILITY: For which position are you applying? _____

What date can you start? _____

What category would you prefer? Full-time Part-time Temporary

Have you applied at RVW, Inc. in the last year? ____ Yes ____ No Expected Salary: _____

Are you willing to relocate? Yes No

Are you willing to travel? Yes No If yes, how much? _____%

Are you under 18? Yes No

Have you ever worked for RVW? Yes No If yes, when? _____

Are you a U.S. citizen? Yes No

If no, do you have the legal right to remain and work in the country? Yes No

Do you speak, read and write English fluently? Yes No

Do you have a valid driver's license? Yes No

If yes, list any non-medical restrictions attached thereto: _____

If yes and if your license is issued in a state that has a “Point System”, how many points have been charged in the past year? _____

Are you subject to any non-compete agreements? Yes No

Have you been convicted of a felony, which has not been annulled, expunged or sealed by a court?
Yes No

If yes, explain: _____

List relatives or friends employed by RVW:

Referred By: _____

EDUCATION

NAME & ADDRESS	# OF YEARS ATTENDED	GRADUATED		AVERAGE GRADE	COURSE OF STUDY OR DEGREE
		YES	NO		
HIGH SCHOOL					
COLLEGE					
TECHNICAL OR CORRESPONDENCE					
OTHER (SPECIFY)					

PROFESSIONAL/TECHNICAL CREDENTIALS AND ORGANIZATIONS: _____

SUMMARIZE YOUR SPECIAL SKILLS, i.e. Certifications, Typing Speed, Operation of Shop or Office Equipment, etc.:

EMPLOYMENT RECORD

1. Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Telephone: _____
Name of Supervisor: _____
Your Title & Duties: _____

Wages or Salary received: _____
Employed from: _____ to: _____
Reason for leaving: _____

MAY THIS
EMPLOYER
BE
CONTACTED

YES

NO

2. Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Telephone: _____
Name of Supervisor: _____
Your Title & Duties: _____

Wages or Salary received: _____
Employed from: _____ to: _____
Reason for leaving: _____

MAY THIS
EMPLOYER
BE
CONTACTED

YES

NO

3. Company Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

Name of Supervisor: _____

Your Title & Duties: _____

Wages or Salary received: _____

Employed from: _____ to: _____

Reason for leaving: _____

MAY THIS
EMPLOYER
BE
CONTACTED

YES

NO

PERSONAL REFERENCES

Give names of three persons not related to you, who have known you for at least two years and by whom you have not been employed.

NAME	ADDRESS & PHONE	BUSINESS

COMMENTS: _____

PLEASE READ AND SIGN BELOW – In exchange for consideration of my employment by RVW, Inc.:

1) I certify that all answers contained in this application are true and correct to the best of my knowledge, and I understand that any false statements or willful omissions may be cause for rejection of my application or, if employed, amount to sufficient grounds for dismissal without further notice.

2) I agree that all former employers, schools, and/or references may furnish RVW, Inc., with all information regarding record of my service, education, character, and reason for leaving. I release all former employers, schools and references from all liability for providing such information.

3) I understand and agree that RVW, Inc., may make an investigation of my personal history, financial, and credit record through any bureau or agency. I have a right to make a written request within a reasonable time period to receive complete information about the nature and scope of this investigation.

4) I agree to submit to a physical examination and/or drug screen, either prior to employment, or thereafter, as requested by RVW, Inc., and understand my initial and continued employment is contingent to my meeting such medical standards as the Company may then have in effect.

5) I agree to conform to the rules and regulations of RVW, Inc., and if employed, my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or myself. Understand that no manager or representative of RVW, Inc., other than the President has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

6) I understand that “employment at will” is the policy of RVW, Inc., and I agree that should I be employed, I, like RVW, Inc., am free to terminate the employment relationship at any time for any or no reason.

If application is submitted electronically, please read the following and indicate your agreement by typing an “X” in the space provided, “In consideration of the convenience of submitting this application electronically, I agree ____ with the certification, agreements and understandings 1) through 6) stated immediately above.”

SIGNATURE _____ DATE _____

(form revised 6/9/23)